

ESSENTIAL ELIGIBILITY CRITERIA

The information below outlines the policies and procedures that guide our program and our expectations of our students while they are on our program.

- Participants must be choosing willingly and freely to participate on the program and not be required/counselled to join the program by a parent, guardian, doctor, therapist or court mandate
- Participants must have a good level of English language proficiency as all of our programs are taught in English
- Participants must be open-minded and tolerant of the views and opinions of others
- Participants must be willing to follow the policies and procedures of the program
- Participants must be able to travel independently from their home city to the designated airport of the program start without assistance from our staff
- Participants must have the ability to work and create both independently and collaborate willingly within a group
- Participants must be able to self-medicate without the aid of assistance
- Participants must be prepared to participate in and engage fully with the program which includes attending all group excursions, outings, and workshops
- Participants must be prepared for experiential learning in a variety of weather conditions including rain and cool weather
- Participants must be willing and able to be independent of program staff, particularly on field trip days where they will spend time exploring in small groups
- Participants must be willing and able to contribute to the running of our community which may include helping in the kitchen, maintaining our household and other day-to-day community tasks
- Participants must be willing to fully disclose all physical and mental health conditions on their registration forms
- Participants must be willing and able to ask for support and guidance when needed and be able to articulate and advocate for their own needs
- Participants must be in sound physical condition and must not require any ongoing in-person medical treatment from a health professional while on the program
- Participants must be in sound mental condition and must not require any ongoing in-person treatment from a therapist or psychologist while on the program.

PLEASE NOTE: Our program is not a therapeutic program, and we have no therapist or psychologist on-site or on-call. It is therefore not an appropriate program for participants needing regular, in-person therapy or participants who have serious psychological conditions and/or recent in-patient mental health treatment (within one-year of the program start date) and/or participants whose mental health may be in jeopardy with a sudden change of routine, environment or the added stressors of travel away from home.

PARTICIPANT CODE OF CONDUCT

The Participant Code of Conduct holds participants on Berridge Programs to a high standard to protect our community, promote consideration, respect for individuals, and support the aims of the program.

1. Participants must show courtesy and respect to everyone they encounter. Participants must be respectful of other participants and staff, be conscious and accepting of differences and patient with the opinions and needs of others.
2. Participants must uphold high standards of creative/academic integrity. Participants should demonstrate a spirit of cooperation and exploration and to meet the intellectual challenges of the program through honest and hard work. Participants must refrain from all forms of dishonesty, including, but not limited to, cheating, plagiarism, supplying false information, or forgery.
3. Participants must respect property associated with the program. Participants will not borrow, use or disturb items belonging to other participants, staff, or others without clear prior permission. Participants must show respect for and take reasonable care of our residence, other facilities and equipment and furnishings. Participants must not engage in any unauthorized entry, use or occupation of facilities not for use by our participants.
4. Participants must know and follow all policies and procedures listed in the Participant Handbook, as well as the policies presented by staff and those in positions of authority.

CONDUCT LEADING TO IMMEDIATE DISMISSAL FROM THE PROGRAM

Participant behavior contrary to the Code of Conduct policies found below will result in immediate dismissal from the program. All expenses connected with the dismissal of a participant, including travel, are the responsibility of the participant and his/her family. No program fees will be refunded.

5. Participants must not commit acts of violence on persons or property or threaten to commit any acts of violence.
6. Participants must not engage in any form of sexual harassment in person or online. Sexual harassment is any unwelcome verbal or physical behavior towards another person. Some examples of sexual harassment include unwelcome or inappropriate touching, threatening or engaging in adverse action after someone refuses a sexual advance, making lewd or sexual comments about an individual's appearance, displaying pornographic images on computers, emails, mobile phones, etc, or making sexist remarks or derogatory comments.
7. Participants must not possess or distribute drugs, the only exception is participants may possess and use those prescription and over-the-counter medications approved for use in France. Participation in an incident involving drugs is cause for an immediate dismissal, even if the participant did not consume or intend to consume these substances.

CONDUCT LEADING TO DISCIPLINARY ACTION OR DISMISSAL FROM THE PROGRAM

Participant behavior contrary to the Code of Conduct policies found below will result in disciplinary action, such as impositions of certain conditions for continuing residence, and may result in removal from the program for repeated violations and/or at the discretion of the Program Director. All expenses connected with the dismissal of a participant, including travel, are the responsibility of the participant and his/her family. No program fees will be refunded.

8. Participants must not use, take part in or facilitate discriminatory language of any kind, including, but not limited to, discrimination based on gender, gender identity, race, national origin, ethnicity, age, religion, sexual orientation, disability, handicap, or intelligence.

9. Participants must not engage in any form of harassment or bullying in person or online. Harassment consists of conduct of any type (including, but not limited to, written, verbal, graphic or physical conduct) which has the purpose or effect of unreasonably interfering with an individual's academic or work performance, or which creates an intimidating, hostile or offensive learning, residential or working environment.
10. Participants must not possess or consume any alcohol in any of our residences at any time. Alcohol found in residence will be confiscated and repeat violations will result in dismissal from the program. The legal drinking age is 18 in France. Participants may consume alcohol off program grounds but must do so in a manner which does not endanger their welfare or the welfare of other participants/staff or effect their attendance and participation on the program.
11. Participants must not tamper with or misuse fire alarms, firefighting equipment or safety equipment.
12. Participants must not engage in romantic or sexual relationships with faculty/staff members.
13. Participants must not sell, purchase, produce or possess for use any weapons, explosives, fireworks or incendiary devices, even if these items are considered decorative and/or not intended for use.
14. Participants must not smoke or vape anywhere in and around the residence or on campus grounds.

RESERVED RIGHTS OF THE PROGRAM

1. The program reserves the right to enter or inspect any room when, at the discretion of the Program Director, it is deemed necessary for the security or maintenance of the residence or safety of the residents. This includes the right to inspect rooms for compliance with regulations regarding drug, alcohol, smoking, weapons and fire hazards.
2. The program reserves the right to inspect personal belongings including suitcases, backpacks, purses etc when, at the discretion of the Program Director, it is deemed necessary for the security or maintenance of the residence or safety of the residents. This includes the right to inspect belongings for compliance with regulations regarding drugs, alcohol, smoking, weapons and fire hazards.
3. The program reserves the right to take disciplinary action around participant behaviors deemed, at the discretion of the Program Director, as anti-social, unacceptable or dangerous either to the participant themselves or a member of the community. This may include the impositions of certain conditions for continuing residence or dismissal from the program at the discretion of the Program Director.
4. The program reserves the right to dismiss a participant whose physical or psychological health status demands, or comes to demand, more care than can be provided by the program.